Determinations Committee Decision

| Date: | 19/04/2022 |
|---------------------------|---------------|
| Determinations Committee: | Asia Ex-Japan |
| Meeting Date: | Email vote |

| Issue Number: 2022041301 | POSCO |
|--------------------------|--|
| Question for vote: | Pursuant to DC Rule 2.5(e), do you agree to refer this DC Issue to the |
| | AEJ DC legal subcommittee? |
| Votes: | 13 "Yes" votes: |
| | Bank of America N.A. |
| | Barclays Bank plc |
| | BNP Paribas |
| | Citibank, N.A. |
| | Credit Suisse International |
| | Deutsche Bank AG |
| | Goldman Sachs International |
| | JP Morgan Chase Bank, N.A. |
| | AllianceBernstein L.P. |
| | Citadel Americas LLC |
| | Cyrus Capital Partners, L.P. |
| | Elliott Management Corporation |
| | Pacific Investment Management Co., LLC. |
| Vote result: | Yes |
| Question for vote: | Pursuant to DC Rule 2.4(b), do you agree that the first meeting of the |
| | AEJ DC to deliberate the DC Questions relating to this DC Issue be |
| | deferred pending deliberation of such DC Questions by the AEJ DC legal |
| | subcommittee? |
| Votes: | 13 "Yes" votes: |
| | Bank of America N.A. |
| | Barclays Bank plc |
| | BNP Paribas |
| | Citibank, N.A. |
| | Credit Suisse International |
| | Deutsche Bank AG |
| | Goldman Sachs International |
| | JP Morgan Chase Bank, N.A. |
| | AllianceBernstein L.P. |
| | Citadel Americas LLC |
| | Cyrus Capital Partners, L.P. |
| | Elliott Management Corporation |

| | Pacific Investment Management Co., LLC. |
|--------------------|--|
| Vote result: | Yes |
| Question for vote: | Do you agree to publish the attached DC Statement? |
| Votes: | 13 "Yes" votes: |
| | Bank of America N.A. |
| | Barclays Bank plc |
| | BNP Paribas |
| | Citibank, N.A. |
| | Credit Suisse International |
| | Deutsche Bank AG |
| | Goldman Sachs International |
| | JP Morgan Chase Bank, N.A. |
| | AllianceBernstein L.P. |
| | Citadel Americas LLC |
| | Cyrus Capital Partners, L.P. |
| | Elliott Management Corporation |
| | Pacific Investment Management Co., LLC. |
| Vote result: | Yes |